



# EMPLOYMENT OPPORTUNITY



<b>POSITION: Health Director</b>	<b>DEPARTMENT: Health</b>
<b>JOB CLASSIFICATION: Permanent Full-Time</b>	<b>REPORTS TO: Band Manager</b>

## SUMMARY OF POSITION:

Moosomin First Nation is looking for an experienced and committed Health Director to join our team! We are seeking a candidate who understands and has knowledge around the political, cultural, and spiritual protocols associated with our First Nations community and who will uphold the vision of community leadership. The Health Director has knowledge of the health and wellness challenges and opportunities specific to the community and provides leadership to develop culturally relevant and safe community health programs and services that will meet the health needs of the community.

## KNOWLEDGE / SKILLS AND ABILITIES / ATTRIBUTES:

- ✦ Provide leadership and direction to planning, organizing, implementing, maintaining, and evaluating health and wellness programs and services, incorporating input from community and other health system professionals.
- ✦ Proactively build and nurture collaborative and respectful working relationships with First Nations in SK, health and wellness partners, and government agencies; utilizing these relationships as an avenue to assist the community to achieve its health and wellness goals and objectives.
- ✦ Communicate and coordinate intervention, directly or indirectly, in emergency, trauma and crisis situations.
- ✦ Ensure emergency management, preparedness planning and/or pandemic planning is in place.
- ✦ Ensure programs and services are in compliance with legislation and organizational policy, processes, and procedures.
- ✦ Ensure financial management of programs and services and proactively seek out diverse funding sources.
- ✦ Lead and provide day-to-day supervision of health staff and contractors. Foster a cooperative and collaborative working environment through team activities and personal leadership, including the management and resolution of conflicts.
- ✦ Prepare and monitor work plans, including reporting through regular and annual reports.
- ✦ Lead a healthy lifestyle grounded in cultural tradition, including achieving work/life balance, and engaging in self-care, and promotes this to community members and staff.

## QUALIFICATIONS:

- ✦ Have a university degree in Human Services, Health Sciences, or a related field (e.g., nursing, health care management, home support worker, social development, or other related degree). An acceptable combination of education, training and experience will be considered.
- ✦ Successful completion of the First Nations Health Directors Association Certification Program or willing to get.
- ✦ Significant, recent, and relevant experience working in a health setting; including the development, implementation, delivery, monitoring and evaluation of health and social services programs and services.
- ✦ Experience in the development of culturally relevant and safe programs and services, including monitoring and evaluation, ideally with a health and social services focus.
- ✦ Demonstrated experience in people management including describing work, recruitment, learning, development and career planning, coaching, mentoring, and performance management.
- ✦ Experience in collaborative planning at a community level, ideally with a health and social services focus, and including monitoring and evaluation.
- ✦ Experience in the collaborative and integrated development, implementation, monitoring and reporting on community health and wellness plans.

Please apply by submitting a **covering letter and resume** to:

**Attention: Sabrina Myo**

Human Resources Manager

Moosomin First Nation

PO Box 98

Cochin, SK, S0M0L0

Phone: (306) 386-2206

Fax: (306) 386-2098

Email: [sabrina.myo@moosomin.ca](mailto:sabrina.myo@moosomin.ca)

**Closing Date: August 9, 2022, at 3:30pm**

Please note that only those applicants shortlisted will be contacted. If you do not hear from us regarding this position, please accept our sincere appreciation for your interest in our organization!

*PREFERENCE WILL BE GIVEN TO QUALIFIED Moosomin First Nation Members.*